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## *Giving Program Criteria*

*First State Bank & Trust Company is committed to community organizations that educate or enrich the lives of those in the Fremont community.*

First State Bank & Trust Co. is proud to be a responsible corporate citizen, and good friend to the community. We take the community in community banking seriously. We focus donations and sponsorships on organizations that directly affect the community we serve, positively impact low-and-moderate income populations, impact youth, provide opportunities for employee/officer involvement, show high likelihood of success and/or are focused on community development or redevelopment activities.

We do not *typically* make contributions to individuals, government agencies, political organizations, campaign causes or candidates.

We receive hundreds of requests for donations per year. As that number steadily grows, to ensure that we continue our tradition of community involvement, and to comply with Community Reinvestment Act (CRA) regulations, we have established a set of guidelines.

### *Giving Opportunities*

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***Monetary Donation or Sponsorship.*** We focus donations and sponsorships on locally based non-profit organizations that directly affect the community we serve, positively impact low-and-moderate income populations, impact youth, provide for employee/ officer involvement, show high likelihood of success and/or are focused on community development or redevelopment activities. Thirty days advance notice requested.

***In-Kind Donations.*** We make in-kind donations of merchandise and logo items for non-profit events. Thirty days advance notice requested.

***Volunteers.*** While we're proud to be able to support our local community organizations financially, we believe that in order to make a community really shine, volunteering is a necessity. If your organization needs a little extra help, let us know.

***Facility Usage.*** We make our facilities available to non-profit organizations looking for meeting space or who would like to display fundraising materials in our lobbies. Subject to availability.

***Financial Education Program.*** Could your organization benefit from our financial education program? Employee volunteers reach diverse community groups and based on your needs will teach a variety of topics, from the basics of checking accounts and credit reports to fraud prevention and scams.

## ***How to Apply***

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To apply for support from our Community Giving Program, please download the program application, specifying for which giving opportunities your organization is interested in applying. In addition to the application, supporting documentation may also be submitted.

Please submit your completed application to:

Cindy Slykhuis  
First State Bank & Trust Co.  
PO Box 549  
Fremont, NE 68026-0549

Or Fax: 727-4093

If the bank is unable to grant a request, we will make every effort to notify the organization in writing. For questions regarding these guidelines, please contact Cindy Slykhuis at [cslykhuis@firststatebankandtrust.com](mailto:cslykhuis@firststatebankandtrust.com).

Please note: We are unable to accept any requests verbally.